

**Lincoln County Board of Public Utilities**  
**2863 Huntsville Highway**  
**Fayetteville, TN 37334**

**Statement of Non-Discrimination**

The Lincoln County Board of Public Utilities ("LCBPU") is at times a recipient of Federal financial assistance. Currently, LCBPU is a recipient of federal funds which originate from the Environmental Protection Agency ("EPA"). As a result, LCBPU operates programs subject to the nondiscrimination requirements of Title VI of the Civil Rights Act of 1964 ("Title VI").

The nondiscrimination requirements of Title VI prohibit recipients of federal financial assistance from discriminating on the basis of race, color, or national origin (which, pursuant to Executive Order 12898, includes persons with Limited English Proficiency) in their programs or activities. Specifically, Title VI provides that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." Thus, beneficiaries of programs or activities by recipients of Federal financial assistance have the right to complain if they experience discrimination prohibited by Title VI.

LCBPU does not discriminate on the basis of race, color, national origin, age, or handicap in a program or activity receiving EPA assistance. The person responsible for coordinating LCBPU's non-discrimination compliance efforts is Deborah Sowder, Office Manager.

Information on Title VI is available from LCBPU as well as from Federal agencies such as the EPA. Anyone wishing to obtain such information may do so by requesting it from either of the following:

Lincoln County Board of Public Utilities  
2863 Huntsville Highway  
Fayetteville, TN 37334-6681  
Phone: (931) 433-2259

U.S. EPA Office of General Counsel  
External Civil Rights Compliance Office  
Mail code (2310A)  
1200 Pennsylvania Avenue, NW  
Washington, DC 20460  
Phone: (202) 564-3316

Persons who believe they have been subjected to discrimination on the basis of their race, color, or national origin may file a written complaint with EPA's External Office of Civil Rights ("ECRCO"). The complaint must be in writing. The complaint should identify the entity which allegedly committed the discrimination, and must allege discrimination prohibited by one of the laws ECRCO enforces. The complaint must be filed within 180 calendar days of the date of the last act of alleged discrimination. ECRCO may consider extending the 180-day timeframe for filing, for good cause shown under certain circumstances. The written complaint may be sent to ECRCO using any of the following methods:

**Mail information to:**  
U.S. EPA Office of General Counsel  
External Civil Rights Compliance Office  
Mail code (2310A)  
1200 Pennsylvania Avenue, NW  
Washington, DC 20460

**Or fax:** (202) 565-0196