

Lincoln County Board of Public Utilities  
2863 Huntsville Hwy  
Fayetteville, TN 37334

### Statement of Non-Discrimination

Lincoln County Board of Public Utilities is the recipient of Federal financial assistance from the Rural Utility Services, an agency of the U.S. Department of Agriculture. LCBPU is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; and the rules and regulations of the U.S. Department of Agriculture. These legal requirements provide that no person in the United States on the basis of race, color, national origin, sex, religion, age, or disability shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization's programs or activities.

The person responsible for coordinating the organization's non-discrimination compliance efforts is Deborah Sowder, Office Manager.

Any individual or specific class of individuals, who feels that this organization has subjected them to discrimination, may obtain further information about the statutes and regulations listed above from and/or file a written complaint with this organization; or, either of the following:

Director, Office of Civil Rights  
U.S. Department of Agriculture  
Rm 326-W, Whitten Building  
1400 Independence Ave., SW  
Washington D.C. 20250-9410

Administrator  
Rural Utility Services  
Washington, D.C. 10150

Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible